

# TENTATIVE - MASTER AREA AGREEMENT

- Yr 1 April 1, 2026 \$0.30 Benefit Increase  
0% (\$0.0 wage increase) Base Pay \$37.74
- Yr 2 April 1, 2027 \$0.40 Benefit Increase  
3.5% (\$1.32 wage increase) Base Pay \$39.06
- Yr 3 April 1, 2028 \$0.50 Benefit Increase  
3.5% (\$1.37 wage increase) Base Pay \$40.43

## COMMERCIAL WAGES \$37.74

Yr 2 Commercial Wage \$39.06

- Yr 3 Commercial Wage \$40.43

## INDUSTRIAL WAGES \$39.94

Yr 2 Industrial Wage \$41.34

Yr 3 Industrial Wage \$42.79

## BRIDGE WAGES \$46.83

Yr 2 Bridge Wage \$48.47

Yr 3 Bridge Wage \$50.17

## MAINTENANCE OF BENEFITS

- Yr 1 - \$0.30
- Yr 2 - \$0.40
- Yr 3 - \$0.50

Healthcare benefit  
increases will be applied on  
July 1 of each year and the  
remainder will be applied  
to the Painters Pension

## SPCO

APRIL 1, 2026  
MARCH  
31, 2029



## IUPAT LOCAL 10 MISSION

"TO STRENGTHEN THE LOCAL UNION AND  
BETTER OUR LIVES THROUGH COLLECTIVE  
ACTION UNDER THE BANNER OF  
"PAINTERS UNITED".