



INDUSTRIAL COATINGS

1.63%

Year One

\$0.65 TOTAL Journeyman Increase
\$.25 Health/Pension + \$0.40 Wage

\$40.34

Journeyman

4.25%

Year Two

\$1.71 TOTAL Journeyman Increase
\$.40 Health/Pension + \$1.31 Wage

\$41.65

Journeyman

4.45%

Year Three

\$1.85 TOTAL Journeyman Increase
\$.50 Health/Pension + \$1.35 Wage

\$43.00

Journeyman

A yes vote
is recommended
to sustain our family
healthcare, support our
pension growth &
strengthen
us for the next
inevitable
construction boom

INDUSTRIAL PREMIUM INCREASES

- \$0.15 increase LEADMAN (\$1.50 premium)
- \$0.03 increase FOREMAN (\$2.50 premium)
- \$0.10 increase GENERAL (\$4.00 premium)
- \$1.00 increase SHIFT DIFFERENTIAL (\$3.00 premium)

(Premiums applied April 2026)

Voting times and locations

Scott 971-219-3299

Roman 971-219-4791

SPRINGFIELD

MONDAY
4:30-5:30PM
APRIL 13

GATEWAY GRILL
3198 GATEWAY ST.

SALEM

TUESDAY
4:30-5:30PM
APRIL 14

PIETRO'S
1637 HAWTHORNE AVE.

PORTLAND

WEDNESDAY
5:30-6:30PM
APRIL 15

UNION HALL
SANDY BLVD.

**CENTRAL, OR
JOBSITES**

THURSDAY
12:00 -4:00PM
APRIL 16

**BEND, PRINEVILLE,
REDMOND CALL**
971-219-3299